

## **Activist training, a dynamic for Emancipation!**

Because we are socialists, we carry the values of Emancipation and believe in the possible elevation of all. Beyond the institutional and educational structures essential to our society, political parties, associations and unions have a role to play with our fellow citizens. It is a matter of popular education!

We believe that within our party, whatever their origin, sex, gender, initial training, life experiences, functions, mandates... each member must find the means to construct their thoughts, to take responsibility and to act concretely. To put it simply, our party, because it is SOCIALIST, must give each member the means to realize himself, to build his place in society, to be useful.

**Our slogan: "one goal: Empowerment, one framework: Popular Education, one means: Training! "» .**

Because the understanding of our world, its stakes, challenges and potential solutions, depends on a structural vision of society and a common reflection, training must irrigate our party with the history of our thinking, our methods of action and knowledge and questions about modern developments. Better known, better understood, our proposals can only be better appropriated, better supported, better propagated. Training is therefore a support to the electoral struggle.

One is not born a socialist, one becomes one. Militancy is not a natural act, it is a learning process in stages, from citizen to voter, from voter to member, from member to militant. Each of these stages depends on an awareness and an additional assumption of responsibility. Thus, it is by linking our history to modern questioning, by using new tools and actions that have proven their effectiveness, that the battle of ideas will be won and will allow the ballot box to be won.

Trainers, volunteers of the Socialist Party, we propose here our contribution to the realization of our ideal, to the cultural battle and to the electoral struggle.

### **I Training to accompany the activist from the moment she arrives to take up her responsibilities.**

It is a question of taking the militant into consideration from the moment of her arrival, not just by offering her the distribution of leaflets, but by offering her, from the moment of her arrival, ideological and political food, to strengthen, arm and potentially accompany her towards greater responsibilities within the party and in elected office. For this, it is necessary to :

#### **1.1 To provide the member with a body of advocacy references.**

It is necessary to have sufficient initial ideological background to understand the evolutions over time and events, positioning and contemporary questioning.

Activists must be part of a history and its continuity. They must be part of the party and give meaning to their commitment. It is also necessary to stimulate their

commitment through the elevation of their skills. In this way, they will be valued by the true consideration brought by the party.

### **1.2 Provide members with a policy toolkit**

In order to know the institutional place granted to parties by the French Republic. But also to understand the historical role of parties in the face of populist, authoritarian, fascist and totalitarian assaults. Then, to have an argumentation in order to defend democracy and its values.

### **1.3 To give to know the great conquests of the socialists and their actors.**

Socialism was built around the labor movement and in France, the SFIO. Its history merges with the history of France from the popular front. The outstanding struggles and social conquests of the socialists in power, from the Liberation to François Hollande, must be highlighted.

### **1.4 Facilitate the transition from membership to activism and then to taking responsibility for the internal workings of the party.**

Activists must know the organization of the socialist party and how it functions. They must understand what militancy is, what is at stake, and thus be able to appropriate the different forms of militancy today.

### **1.5 Preparing for the function of elected official at various levels**

It is also necessary to facilitate the identification of the perimeters of responsibility of each level of political decision making. It is necessary to make explicit the cooperation between the different levels of responsibility, while presenting the legal framework defining the collective responsibilities of the elected official. Finally, it is necessary to talk about the scope and legal limits of power and to insist on the individual ethics of the elected official.

## **II The network of trainers, a tool for leading the cultural and then societal battle**

### **2.1 Tools for ideas and their applications**

Aware of the need to win the battle of ideas before winning the battle of the ballot box, the network of trainers is positioned as a lever

to lead the cultural battle and to continue the fight on the implementation of his ideas.

The objective is therefore to give keys to understanding the world and how our party talks about it. We are at the service of the national secretariat to build, with the national thematic commissions, turnkey modules on fundamental themes, on several subjects such as the economy, history, secularism, the world of the wage earner, health, education, security... We will propose tools for internal and external democracy, we will work in the spirit of the actions carried out for popular education, to seek new and new members by opening our debates on society.

### **2.2 Towards Equality**

Refusing inequalities, and fighting for equality, without distinction of origin, gender, age, education... modules of action and organization of the party will be proposed in connection with our political project. Examples of concrete actions, inspired by the associative world, environmental NGOs, trade unions or political parties will be used to rehabilitate politics and politics. Modules of actions and organization will aim to support our electoral axes.

### **2.3 Presence on the network's own communication tools**

Training courses are a right for each member, their access must be adapted to each one and new technologies are in this sense an asset. The new website of the Party, designed in a coherent way, includes a section "To train and progress" as well as an area "To understand". The network of trainers must be fully involved to create synergy with the teams at the national headquarters.

Introductory videos of the available trainings should also be made to allow to know their main elements and make people want to attend. New trainings on restricted subjects, in the form of short video modules (less than 5 minutes), should be produced so that our activists can be trained independently at home.

### **2.4 Integration of the collective of trainers in the party**

During the summer university of La Rochelle in 2019, the role of the trainers' network in the animation of this event was recognized and valued. The position of the network within the socialist party would be strengthened by being institutionalized: inclusion in the statutes, recognition of its voluntary coordination, guest status for the coordination of the network in the national bodies of the party ... In this way we could increase our reactivity by being a force for proposals or an accompanying force in the political struggle. The annual integration of the militants in the network, each year, must be brought to the attention of the federations in order to better benefit from their experience.

## **III A training offer and local support systems**

The trainers' network offers many training opportunities to enable people to live their activism and eventually to be able to take on responsibilities. To be effective, training must take into account the realities on the ground. This is why our network wishes to implement a local support system, whether it be for federations or comrades who may be isolated. For this, the network proposes :

### **3.1 A university closer to activists**

The creation within the network of trainers of regional reference duos would allow the relations between the network and the federations to be more fluid. The latter would organize the return of Regional Training Universities (former UPR) to allow comrades from the same region to be trained on concrete themes and issues.

### **3.2 Implement federal training plans**

A stronger link between the network and the federations is necessary. A follow-up and a logistic and human support to the federations could be proposed for the construction of federal training plans integrating existing or future modules.

### **3.3 Set up continuous information on offers**

The training offer must be more accessible for federations and sections, in any form whatsoever, to facilitate their request for support (booklet, application, dedicated website page, etc.). This information would also be facilitated by more frequent contacts between the network and federal.ales executives (federal.ales secretaries and first.ale federal secretary).